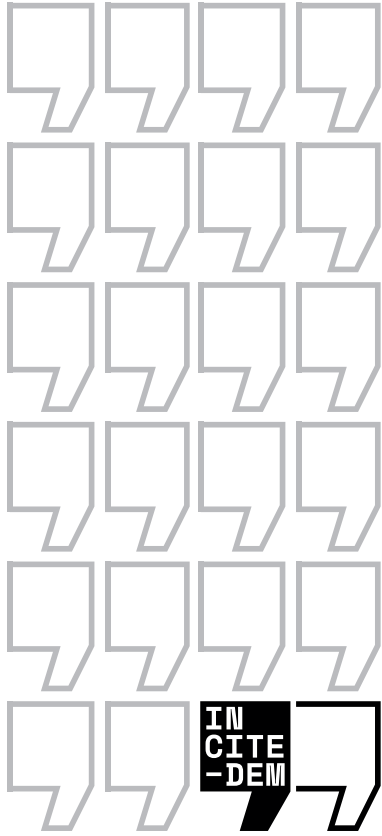


THINKING HATS

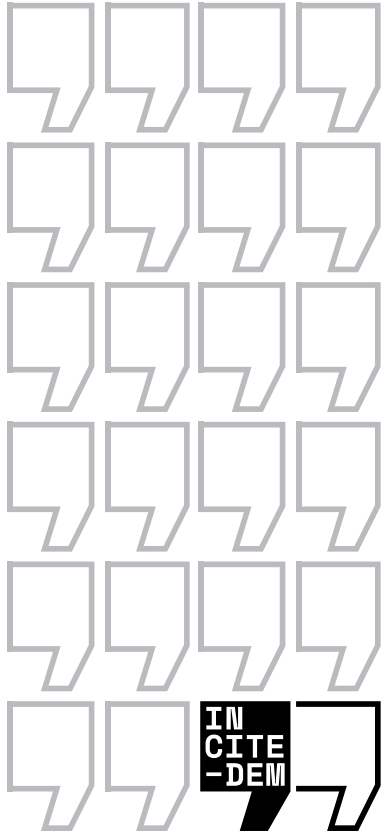


ORGANISER'S HAT



When you are wearing the Organiser's Hat you are focusing on managing the discussion about your team's idea, defining the problem, setting the goals, and making a plan to accomplish them.

THINKING HATS

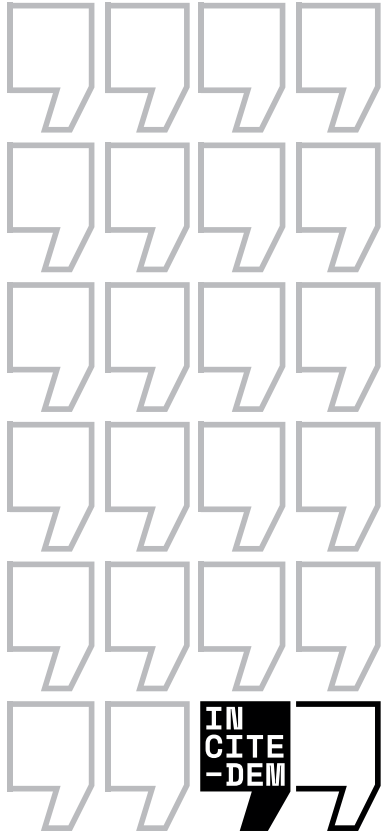


CREATIVE'S HAT



When you are wearing the Creative's Hat you are focusing on exploring new ideas and different ways of doing things that can enrich the idea you discuss with your team.

THINKING HATS

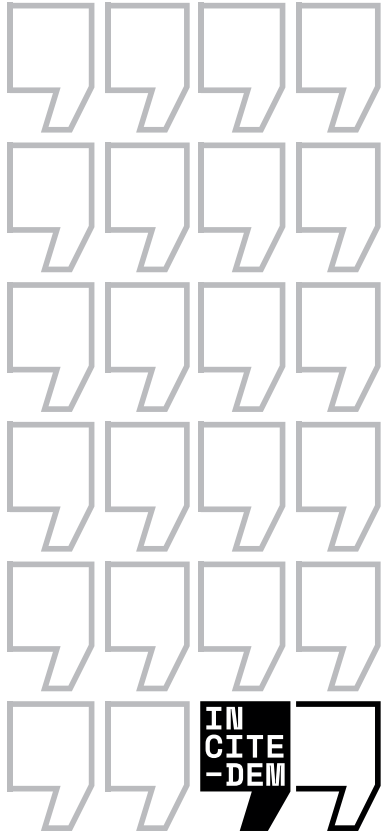


SENSITIVE'S HAT



When you are wearing the Sensitive's Hat you focus on expressing your feelings and emotions, such as fears, likes, and dislikes about your idea. These feelings do not need to be justified; they just identify gut feelings.

THINKING HATS

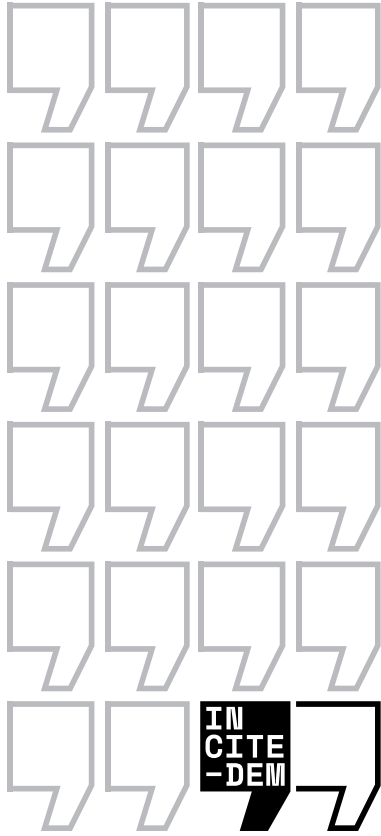


OPTIMIST'S HAT



When you are wearing the Optimist's Hat you are looking at issues in the most positive light possible. You highlight the benefits and the added value that could come from your team's idea.

THINKING HATS

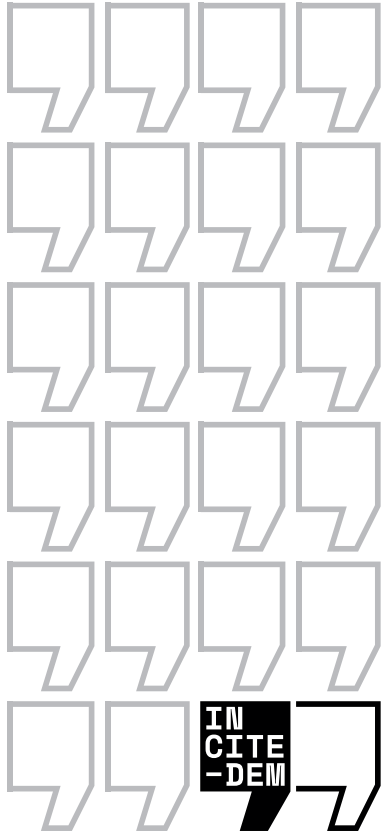


CRITICAL HAT



When you are wearing the Critical Hat, you think carefully, critique, and look at risks. It's all about finding your idea's weak spots and figuring out how to mitigate or avoid them. Use logic without being negative.

THINKING HATS

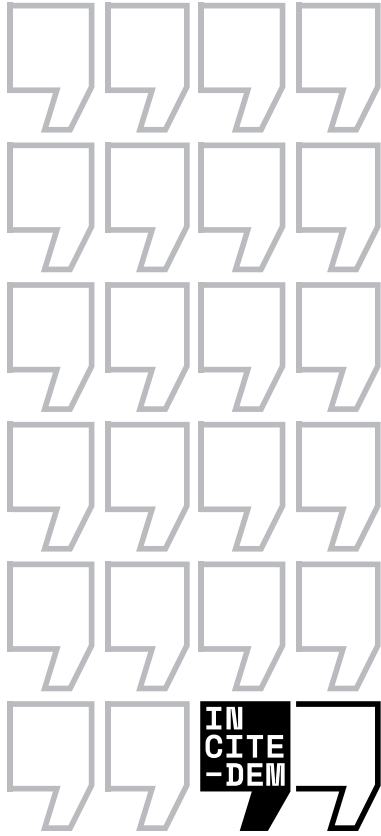


FACTUAL HAT



When you are wearing the Factual Hat, you are guiding your team to use facts and data to think about your idea. It involves asking what we know, what we need to find out, and how we can get the missing information.

ROLE CARD



MODERATOR

As the Moderator, it is your role to make sure everyone gets a chance to speak and listen. Besides encouraging people to share, remember to write down the key points of the conversation.